



Contract Language

Okaloosa Education Staff Professionals
Site Rep Meeting
February 8, 2022

SCENARIO: TEMPORARY LEAVE

- Several employees at a school have requested the use of temporary leave in the contract. Suzie is granted an hour for a dentist appointment, but Tommy was denied for his doctor appointment.
 - What do you think?

SCENARIO: SUCCESS PLANS

- A bus driver has been unable to make it to work on time throughout the school year. In April, the route coordinator puts the employee on a success plan. The driver's timeliness does not improve before their final evaluation in May. The driver is marked as “does not meet expectations” in two categories.
 - Right or Wrong?

SCENARIO: PROCTORING EXAMS

- You are the Principal at a large elementary school and have had to call on paraprofessionals to proctor state exams several times throughout testing. You have found that one particular paraprofessional is a fast and efficient proctor and have been using this employee as much as possible during testing.
 - Good choice or bad choice?

SCENARIO: PERSONAL LEAVE TIME

- One of the secretaries asks to take a personal leave day the last day for students before Christmas break. The principal has already approved six teachers to take personal leave on that day.
 - Can the secretary be denied taking the personal day?